

Open Meeting Minutes

Date: December 16, 2022

Time: 7:06 pm.

Location: Media Center

Type of meeting: ☒ Regular ☐ Special ☐ Reconvened or rescheduled ☐ Emergency

Name of person taking the minutes: Kimberley Hassell- Recording Secretary

Name of person presiding: Board President Kurt Belcher

Members in attendance:

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

Members absent:

1. Mark Payne

Others in attendance: Mr. Venhaus, Mr. March, Tracy Burkett, Courtney Phelps, Lucas Barnes and Matt Thompson

2. Approval of Agenda

List any items removed or added to the agenda: None

Motion made by: Goldsboro

Motion: ☒ To approve

☐ To amend items as follows:

(No action may be taken on new agenda items.)

Motion seconded by: Adams

Action: ☒ Passed ☐ Failed

Roll Call: *(Needed when agenda contains an item involving the expenditure of money.)*

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 "Yeas" _____ "Nays"

Action: ☒ Passed ☐ Failed

Mr. Venhaus read a letter from Douglas Tucker in regards to the music program. Matthew Thompson offered a public apology to the board for past actions on social media. Lucas Barnes spoke about the importance of having a good music and art program.

- a. Approval of Minutes of November 10, 2022
- b. Approval of Payment of bills as presented
- c. Approval of November Payroll
- d. Approval of Treasurer's Report
- e. Renewal of One Year Agreement with Bushue Human Resources, Inc.

Motion to approve the consent agenda made by: Burks

Motion seconded by: Huffman

Roll Call: *(Needed when consent agenda contains an item involving the expenditure of money.)*

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

Action: ☒ Passed ☐ Failed

Agenda item 5A: Maintenance and custodian report

Mr. Venhaus updated the board on ongoing projects; hardware upgrade to match existing keying; new washers and dryers expected delivery in late December; security camera's installed and site visit by Mark Ritter for roofing needs.

Mr. March entered meeting at 7:14.

Mr. Venhaus added that the new phone system is pending delivery and went over Tom Chapman's maintenance report.

Mr. Venhaus shared with the board the sessions that he attended while at the joint conference.

Mr. Venhaus went over the Health Life Safety inspections report. He noted that there were a few violations but they were all minor and are being addressed.

Agenda item 5D: Science Lab and front window tint

Mr. Venhaus informed the board that he was working on finding a vendor for the science lab renovation. He shared with the board some proofs for the front of the building window tint. Mr. Adams asked if the back of the buildings windows would be tinted as well, Mr. Venhaus yes, eventually.

Mr. Belcher added that if time becomes a factor for ordering the items for the science lab that he could proceed in ordering before the next meeting.

Agenda item 5C: Board Petitions Due December 19th

Reminder

6. Principal Report

Mr. March went over the calendar and discipline. He added that the school improvement committee had met prior the meeting and had discussed various topics; online registration, speakers for scholarships, new clubs and job fair possibilities.

He added that the Christmas program was a success and that the National Honor Society was set to begin at second semester.

Mr. Belcher offered his assistance with the career fair.

7. New Business

Agenda item 7A: Internet Provider

Mr. Venhaus informed the board that he had been advised by John with XT Solutions that the district needed to upgrade the internet service speed and that he had requested proposals from three companies, he is recommending that the board go with our current provider, Frontier for three years and \$690.

Agenda item 7B: First Reading of October 2022 PRESS Issue 10

Mr. Venhaus provided the board with the PRESS Issue 10. He highlighted Pg. 5, Curriculum #2 that is optional.

Agenda item 7C: Reduction in Force (RIF)

Mr. Venhaus said that he was asked to put the RIF on the agenda to discuss the music program. Mr. Venhaus shared the music instructor, Mr. Tucker, hours per day and contract dollar amount and the volume of students that are receiving music lessons. Andy Goldsboro commented on the hours spent on band versus music class and the amount of students in each; he asked if the position could be a stipend position for band and that he is concerned about the amount of hours and dollars being spent on band and the low participation by students. Mr. Belcher said he thought it was with good intentions to try to have a band again, but the numbers are just too low. Mr. Adams asked what is taught in music, Mr. Venhaus explained. Mr. Belcher asked if a RIF could be just reducing hours or if the whole position had to be rified, Mr. Venhaus said it could be either. Mr. Venhaus explained the hours for the original music position at 45%. Mr. Venhaus asked the board for their input on options of a music schedule that they would like to see for further consideration. Mr. Belcher said he thinks three options; a complete RIF, back to the original 45% or no RIF at all. Mr. Meier asked what is being done by the music teacher from 9 am – 10:50 am that is blocked out for band, since there hasn't been a band created. Mr. Venhaus added that if the board decided to not do a complete RIF and the position was to continue at a shorter schedule that they could always add time back for a band in new interest arose. Mr. Belcher said participation is the determining factor in having a band or not.

8. Motion to Adjourn to Executive/Closed Session –

Motion to made by: Huffman

Motion seconded by: Burks

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeas” _____ “Nays”

Action: ☒ Passed ☐ Failed

Time of adjournment: 8:00

Motion out of Executive/Closed Session –

Motion to made by: Goldsboro

Motion seconded by: Meier

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeas” _____ “Nays”

Action: ☒ Passed ☐ Failed

Time of adjournment: 9:13

9. Items Requiring Action

Agenda item 9A: Consideration of Resignations

Summary of discussion: Shall the board approve the resignation of Mike Stallard for Art Club?

Motion made by: Meier

Motion: ☒ To approve

Motion seconded by: Huffman

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeas” _____ “Nays”

Action: ☒ Passed ☐ Failed

Agenda item 9B: Consideration of Employment

Summary of discussion: Shall the board approve to place long term subs on the base salary schedule following superintendent approval?

Motion made by: Burks

Motion: ☒ To approve

Motion seconded by: Adams

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeas” _____ “Nays”

Action: ☒ Passed ☐ Failed

Agenda item 9C: : Consideration of adoption of the 2022 Tax Levy

Summary of discussion: Shall the board accept the proposed Tax Levy at a 15.18 increase?

Motion made by: Goldsboro

Motion: ☒ To approve

Motion seconded by: Meier

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeas” _____ “Nays”

Action: ☒ Passed ☐ Failed

Agenda item 9D: Consideration of PRESS Plus

Summary of discussion: Shall the board approve the proposed PRESS Plus?

Motion made by: Meier

Motion: ☒ To approve

Motion seconded by: Goldsboro

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeas” _____ “Nays”

Action: ☒ Passed ☐ Failed

Agenda item 9E: Consideration of long term sub policy change.

Summary of discussion: Pre Approved long term subs on base salary schedule.

Motion made by: Goldsboro

Motion: ☒ To approve

Motion seconded by: Burks

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeas” _____ “Nays”

Action: ☒ Passed ☐ Failed

Agenda item 9F: Consideration of approval of loan for debt services fund from working cash fund.

Summary of discussion: Shall the board approve the working cash loan to debt services for \$60,000?

Motion made by: Burks

Motion: ☒ To approve

Motion seconded by: Huffman

Roll Call

1. Burks
2. Goldsboro
3. Adams
4. Belcher
5. Meier
6. Huffman

6 “Yeast” _____ “Nays”

Action: ☒ Passed ☐ Failed

Motion to Adjourn:

Approval of Motion to Adjourn

Motion to adjourn made by: Meier

Motion: ☒ To approve

Motion seconded by: Huffman

Action: ☒ Passed ☐ Failed

Time of adjournment: 9:18 PM

PRESIDENT

SECRETARY